

INDIANA POSTING REQUIREMENTS

Topic		State (Dept. of Labor)	Federal
Minimum Wage and Overtime	Name of Poster:	Indiana Minimum Wage and Overtime Law Poster	Your Rights under the Fair Labor Standards Act Poster
	Required for:	<ul style="list-style-type: none"> any enterprise not covered by the federal Fair Labor Standards Act (FLSA) that has 2 or more employees during any work week. 	<ul style="list-style-type: none"> any enterprise with an annual gross income of at least \$500,000; a hospital, residential institution, or school; a public agency; anyone engaged in interstate commerce or the production of goods for interstate commerce; any employer of domestic service workers earning at least \$50 per quarter, or working more than 8 hours per week; or others - contact the offices below for more specifics.
	Administered by:	The Indiana Department of Labor, Wage and Hour Division	The U.S. Department of Labor, Wage and Hour Division
	How to order:	Contact the Indiana Department of Labor at (317) 232-2655; or visit www.in.gov/labor .	Call Indianapolis: (317) 226-6801; or South Bend: (574) 236-8331
Safety and Health (OSHA)	Name of Poster:	Safety and Health Protection on the Job Poster	No Federal Poster Is Needed In Indiana
	Required for:	<ul style="list-style-type: none"> anyone with employees in Indiana. 	

Child Labor	Administ- ered by:	Indiana Department of Labor, IOSHA Compliance	
	How to order:	Call (317) 232-2655	
	Name of Poster:	Notice of Teen Worker Hour Restriction	Your Rights under the Fair Labor Standards Act Poster
	Required for:	<ul style="list-style-type: none"> All Indiana businesses that employ minors between the ages of 14 and 18. 	<ul style="list-style-type: none"> any enterprise with an annual gross income of at least \$500,000; a hospital, residential institution, or school; a public agency; anyone engaged in interstate commerce or the production of goods for interstate commerce; any employer of domestic service workers earning at least \$50 per quarter, or working more than 8 hours per week; or others - contact the offices below or the Indiana Department of Labor office listed above to determine which rules cover your business.
	Administ- ered by:	The Indiana Department of Labor, Bureau of Child Labor	The U.S. Department of Labor, Wage and Hour Division
	How to order:	Call (317) 232-2655; or visit www.teenworker.org .	Indianapolis: (317) 226-6801 or South Bend: (574) 236-8331
		Other State Agencies	Federal
Family Medical Leave Act (FMLA)	Name of Poster	No applicable state law	Your Rights under the Family and Medical Leave Act Poster
	Required for:		<ul style="list-style-type: none"> employers of 50 or more within 75 miles.

Equal Employment Opportunity	Administ- ered by:		U.S. Department of Labor, Wage and Hour Division
	How to order:		Call Indianapolis: (317) 226-6801 or; South Bend: (574) 236-8331
	Name of Poster:	Equal Opportunity is the Law Poster	The Law Poster
	Required for:	<ul style="list-style-type: none"> • state, political, or civil subdivisions; • anyone employing six or more persons; • labor organizations; or • employment agencies. 	<ul style="list-style-type: none"> • private employers, state and local governments, and educational institutions; • anyone holding federal contracts or subcontracts; or • anyone receiving federal financial assistance.
	Administ- ered by:	Indiana Civil Rights Commission	Equal Employment Opportunity Commission
	How to Order:	Call (317) 232-2600; or Toll-free 800-628-2909	Call: (317) 226-7212; or Toll-free: (800) 669-4000
Unemployment Compensation	Name of Poster:	Indiana Employment and Training Services Act Poster	No equivalent federal poster

	Required for:	<ul style="list-style-type: none"> anyone with one or more employees in 20 different weeks or who paid \$1500 or more in one quarter; employers of ten or more people in agricultural labor for twenty or more weeks in the year, or who paid \$20,000 or more in one quarter; employers of domestic labor paid cash wages of \$1000 or more in one quarter; or state and political subdivisions and private schools. 	
	Administ- ered by:	Indiana Department of Workforce Development	
	To order:	Call: (317) 232-6702 in Marion County; or (800) 437-9136	
Worker's Compensation	Name of Poster:	Worker's Compensation Notice	
	Required for:	<ul style="list-style-type: none"> almost anyone with employees. (This is not a poster provided by the Board, but posting must be similar in form to example given by the Board.) 	
		Worker's Compensation Board	
	How to Order:	Call (317) 232-7101; or 800-824-2667	
Polygraph Protection	Name of Poster:	No applicable state law	Employee Polygraph Protection Act

Required for:		<ul style="list-style-type: none"> most private employers (does not apply to tests given by the federal government to certain private individuals engaged in national security-related activities).
Administered by:		The U.S. Department of Labor, Wage and Hour Division
How to order:		<p>Call Indianapolis: (317) 226-6801; or</p> <p>South Bend: (574) 236-8331</p>